

Success.



What does it mean to you?

When we think about success, we usually think of luxury and having all the things money can buy. It is easy to forget that many of the most important elements of real success are not tangible things.

If you value making the world a better place for everyone, and you find a job that allows you to do this, you are truly successful.

There are many fine non-profit organizations in Contra Costa County with job opportunities for those who want a meaningful and fulfilling career. One of these organizations is Contra Costa ARC.

At Contra Costa ARC, you can be a part of changing attitudes and opening

doors so people with disabilities can participate in community life.

The personal fulfillment you can find at ARC is part of what makes our positions attractive. Another significant benefit is the opportunity to achieve a better balance between your work and home life. Many of our positions are from 8 A.M. to 3:30 P.M. Monday through Friday. We have locations throughout the county allowing you to work close to home and avoid a lengthy commute. These benefits, plus generous paid time off, can bring the kind of work-life balance that means success both on the job and at home. A recent staff survey confirms it: asked why they like their jobs, ARC staff's top two responses were, "love the people I work with," and, "great work hours."

For too long, people with significant disabilities have been excluded from everyday opportunities most of us take for granted. But with our support, they can enjoy the same opportunities and make contributions just like everyone else.

For over 40 years Contra Costa ARC has been changing attitudes and opening doors for children and adults with developmental disabilities including mental retardation, cerebral palsy, autism, epilepsy, and other similar conditions.

Our staff members support these individuals as they become active participants in their communities. Their achievements show us the true meaning of success.



Participants contribute to their community by volunteering. Here, Charles and Michael are preparing groceries for home delivery to people in need.

Consider working at ARC...

Seeking a job that brings greater purpose to life often means a real change. A position of this kind may be something you have never considered before. You might be surprised to learn that some of our most successful employees did not have experience in the field when they started with us. Sometimes personal life experience brings the needed skills. People from diverse backgrounds such as retail sales or administration, as well as those with education or nursing backgrounds have found their niche at Contra Costa ARC. We have an excellent 10-day training program for all new employees to assure you start working with the confidence you need to support those we serve to reach their highest potential and achieve their personal goals.



Cooking class gives Eva and Cari a chance to socialize while learning essential skills for independent living.

What our staff members say about their work at ARC...

"When I wake up in the morning I feel better about myself knowing that I am making a difference."
(Tina S. hired May, 2005)

"Three years ago I retired from a major phone company after 27 years and decided to follow a new path. I enjoy working for an organization that works as a team. Now I find there is no greater joy than seeing an individual achieve a life skill goal after working so hard towards it for so long."
(Cindy F. hired January, 2004)



"I find my job extremely meaningful and fulfilling every day."
(Kathy R. hired May, 2005)

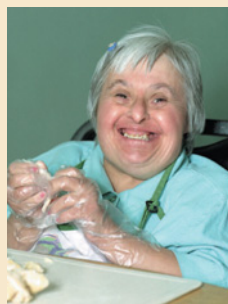
"It gives me a great sense of pride in my job to be able to advocate for someone or enable that person to achieve personal goals and community experiences that most of us take for granted in our own life."
(Francine L. hired July, 1995)

"Everything in your life will be viewed with a different perspective."
(Terra W. hired November, 2001)

"Working with people who have disabilities has taught me a lot about myself - about my preconceived notions of what people can and can't do."
(Gary C. hired September 1986)

They're ready to realize their *goals & dreams.*

We're ready to hire YOU to help.



Your desire to make a difference is the most important qualification.

Apply **NOW!**

Openings in Concord, Richmond, and Antioch.

Plus, you'll enjoy great hours: Monday-Friday, 8 a.m. to 3:30 p.m., or part-time in our After School Program.

ARC means Advocacy, Respect and Commitment to people with developmental disabilities.
For more information: www.WorkARC.org Toll Free: 888-WORK-ARC (888-967-5272)